

Equal opportunities monitoring (Confidential)

This section will be kept separate from your application form and will be detached before shortlisting

North Dorset District Council is committed to establishing and promoting equality of opportunity for all our employees. The Race Relations (Amendment) Act 2000 places a legal and enforceable duty on all public bodies to monitor the ethnic origin of all our employees and job applicants.

From 3 December 2003 the statutory protection against discrimination on the grounds of gender, race and disability was extended to include religion/faith and sexual orientation.

In order for the Council to comply with these Acts as well as with our own Equal Opportunities policy, and to ensure we take active steps to promote better policy and organisational practice, could you complete all sections of the monitoring form below. Monitoring is an on-going legal requirement for organisations, which means that North Dorset District Council needs to conduct surveys at regular intervals, so as to determine workforce diversity.

All information given on this form will be treated as strictly confidential and will be used solely for the purposes of monitoring the Council's workforce to ensure that all employees, regardless of their circumstances or status, receive equal access and fair treatment.

Surname: _____

Forename(s): _____

Post applied for: _____

1. Racial origin

(please tick the most appropriate box to describe your cultural origin)

White:

- English
- Scottish
- Welsh
- Irish
- Other white background (please specify): _____

Black or Black British:

- Caribbean
- African
- Other black background (please specify): _____

Mixed:

- White and Caribbean
- White and Black African
- White and Asian
- Other mixed background (please specify): _____

Asian or Asian British:

- Indian
- Pakistani
- Bangladeshi
- Other Asian background (please specify): _____

Chinese or other Ethnic group:

- Chinese
- Other mixed background (please specify): _____

2. Gender

- Female
- Transsexual (pre-operative)
- Male
- Transsexual (post-operative)

3. Age

- 16-18
- 19-29
- 30-39
- 40-49
- 50-64
- 65 and above

4. Is there anyone who relies on you for day-to-day care and attention?

Yes

No

If yes, are they:

Relative or friend

Child/Children: 0-5 6-14 15-18

5. Sexuality

(please tick the most appropriate box to describe your sexuality)

Heterosexual

Bisexual

Homosexual

6. Religion/Faith

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

I have no religion/faith

Other (please specify): _____

7. Disability

Under the Disability Discrimination Act 1995, disability is defined as a physical or mental impairment which has substantial and long-term adverse effect, lasting at least 12 months, on day-to-day activities.

I consider myself to be/have:

Not disabled

Learning difficulties

Hearing impaired

Physically impaired

Speech impaired

Visually impaired

Mental health problems

Other (please specify): _____

I agree for this information to be held by the Personnel department and used solely for the purposes of monitoring the Council's workforce to ensure that all employees and job applicants, regardless of their circumstances or status receive equal access and fair treatment.

Please tick: Yes No

Signed: _____

Date: _____